

For Translation Purposes Only

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### For Immediate Release

Nomura Real Estate Residential Fund, Inc. Masatomi Natsume, Executive Director (Securities Code: 3240)

Asset Management Company: Nomura Real Estate Asset Management Co., Ltd. Yasuaki Fukui, President and Chief Executive Officer Inquiries: Masatomi Natsume, NRF Chief Investment Officer TEL: +81-3-3365-7729 EMAIL: nrf3240@nomura-re.co.jp

# Notice Concerning Scheduled Changes in Organization, Introduction of Executive Officer System, Changes in Important Employees, and Scheduled Changes in Directors of the Asset Management Company

Nomura Real Estate Residential Fund, Inc. ("Nomura Residential Fund" or the "Fund") announced today that Nomura Real Estate Asset Management Co., Ltd. ("NREAM"), a licensed asset management company retained by the Fund to provide asset management services, has resolved, at NREAM's Board of Directors Meeting held today, the changes in organization, introduction of executive officer system, changes in important employees, as well as to propose the election of directors at the Extraordinary General Meeting of Shareholders scheduled to be held on October 1, 2012, as follows.

The changes in organization, introduction of executive officer system, changes in important employees, and the election of directors, as mentioned above, are all scheduled to be effective on October 1, 2012.

## 1. Changes in Organization

(1) Abolition of Management Division System

NREAM will abolish the Management Division System (Fund Management Division, Client Relations & Marketing Division, Investment Management Division, and Finance & Accounting Division) and newly introduce the Executive Officer System. (See "2. Introduction of Executive Officer System" for details about executive officer system.)

(2) Establishment of New Departments

NREAM will establish the Business Coordinate Section, Investment Management

Planning Section, Investment Management Department and Investment Advisory Section in order to enhance the of support for asset management by NREAM.

Please refer to the attachment for the organization chart before and after the changes.

- 2. Introduction of Executive Officer System
  - (1) Purpose of Introduction

NREAM will make their business flow more efficient and appropriate by abolishing the Management Division System and newly introducing the Executive Officer System in which respective executive officers manage and control their respective responsible departments.

#### (2) New Structure (as of October 1, 2012)

NREAM'S executive officers and their responsibilities are as follows.

| New Title  | Continuous Title   | Name                |
|--|--|---------------------|
| President & Executive Officer  | President & CEO,<br>Representative Director                      | Yasuaki Fukui       |
| Vice President & Executive Officer,<br>in charge of Clients Relations & Marketing Department, etc. | Representative Director  | Eiji Enomoto        |
| Vice President & Executive Officer,<br>in charge of Fund Management Department, etc.               | Representative Director  | Kenichi Shinbashi   |
| Executive Officer,<br>in charge of Accounting Department   | Director   | Nobuyuki Hamada     |
| Executive Officer,<br>in charge of Legal & Compliance Department                                   |  | Yasuhiko Furuse     |
| Executive Officer,<br>in charge of Finance Department, etc.  |  | Yutaka Saito        |
| Executive Officer,<br>in charge of Fund Management Department                                      |  | Shoji Yoshihara     |
| Executive Officer,<br>in charge of Acquisition Department, etc.                                    | Director   | Toshihiko Kobayashi |
| Executive Officer,<br>in charge of Clients Relations & Marketing Department                        | Director   | Motomi Uki          |
| Executive Officer,<br>Chief Investment Officer, Private Funds II                                   | Director,<br>Chief Investment Officer,<br>Private Funds III & IV | Akira Morinaga      |
| Executive Officer  | Head of Fund Management<br>Department                            | Takashi Kataoka     |
| Executive Officer  | Head of Finance Department                                       | Masato Yamauchi     |
| Executive Officer,<br>in charge of Business Coordinate Section                                     | Head of Corporate Planning<br>Department                         | Kenichi Okada       |

#### 3. Changes in Important Employees

Due to the changes regarding the new structure, changes in important employees have been determined at NREAM's Board of Directors Meeting held today, as mentioned below.

| Title   | Name                |  |
|---|---------------------|--|
| President & Executive Officer   | Yasuaki Fukui       |  |
| Vice President & Executive Officer                                      | Eiji Enomoto        |  |
| Vice President & Executive Officer                                      | Kenichi Shinbashi   |  |
| Executive Officer   | Nobuyuki Hamada     |  |
| Executive Officer   | Yasuhiko Furuse     |  |
| Executive Officer   | Yutaka Saito        |  |
| Executive Officer   | Shoji Yoshihara     |  |
| Executive Officer   | Toshihiko Kobayashi |  |
| Executive Officer   | Motomi Uki          |  |
| Executive Officer, Head of Fund Management Department                   | Takashi Kataoka     |  |
| Executive Officer, Head of Finance Department                           | Masato Yamauchi     |  |
| Executive Officer, Head of Corporate Planning Department                | Kenichi Okada       |  |
| Chief Investment Officer, NOF   | Kenji Tsuga         |  |
| Chief Investment Officer, NRF   | Masatomi Natsume    |  |
| Chief Investment Officer, NPR   | Seishi Nakamura     |  |
| Chief Investment Officer, Private Funds I                               | Kenichi Okuda       |  |
| Executive Officer, Chief Investment Officer, Private Funds II, III & IV | Akira Morinaga      |  |
| Director, Investment Advisory Section                                   | Tatsuo Isshiki      |  |
| Managing Director, Head of Clients Relations & Marketing Department     | Noriaki Ido         |  |
| Managing Director, Acquisitions Department                              | Joji Yamada         |  |
| Managing Director, Asset Management Department                          | Naohiro Takahashi   |  |
| Managing Director, Investment Management Department                     | Naoki Kawahara      |  |
| Ianaging Director, Accounting Department Akira Ochi                     |                     |  |
| Managing Director, Legal & Compliance Department (Compliance Officer)   | Nobuaki Kawanishi   |  |

Changes in Important Employees (as of October 1, 2012)

4. Changes in Officers

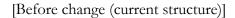
The proposal of three new directors at NREAM's Extraordinary General Meeting of Shareholders, scheduled to be held on October 1, 2012, was decided on at the Board of Directors Meeting held today, as stated below.

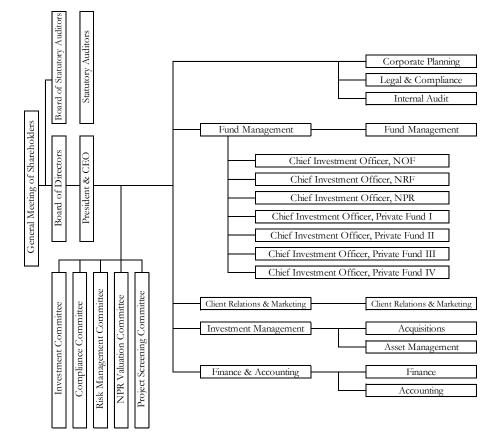
- Officers scheduled to assume office (as of October 1, 2012) Yasuhiko Furuse, Director
  - Yutaka Saito, Director Shoji Yoshihara, Director
- (2) Officer scheduled to resign (as of September 30, 2012) Atsushi Ogata, Director

The Fund will report these changes pursuant to the Financial Instruments and Exchange Law, Building Lots and Buildings Transaction Business Law, and other applicable laws and regulations.

[Note] The biographical outlines of the officers and directors have been omitted.

#### (Reference) Organization chart before change (current structure) and after change





[After change]

